



Hindi Vidya Prachar Samiti's

HINDI VIDYA PRACHAR SAMITI'S COLLEGE OF LAW

(Affiliated to University of Mumbai & Recognised by Bar Council of India)

R. J. Collage Premises, Opp. Ghatkopar Railway Station, Ghatkopar (W), Mumbai- 400 086, Maharashtra, INDIA

Tel: + 91 22 25151763 | Fax: 91 22 25 150957 | Website : www.hvpslawcollege.org.in | Email: hvpslawcollege@gmail.com

Ref No. _____

Date _____

Welfare measures for the Teaching and Non-teaching staff

The institution takes several measures to ensure the welfare of its teaching and non-teaching staff. For that purpose, it has established certain policies and regulations that will benefit its staff members.

The following are the welfare measures regarding Salary of the staff members:

1. **Timely salary** to the staff members displays the professional character of the institute
2. **Annual Increments** are given to each staff member based on their performance.
3. **Employee Provident Fund** facility is provided to all full-time teachers and the non-teaching staff.

The following are the welfare measures regarding Leaves for the staff members:

1. **Casual Leaves** are given to all the staff members as per the regulations of University of Mumbai.
2. **Study Leaves** are given to the staff members who pursue PhD or engage in other research activities.
3. **Maternity and Paternity Leaves** are given as per the University of Mumbai regulations.

The following are the welfare measures regarding Allowances for the staff members:

1. **Festival advances** are given to the teaching/non-teaching staff and the peons.
2. **Uniform and washing allowance** are provided to the peons for maintenance.



Dr. (Mrs.) Madhura Kalamkar
I/C Principal
Hindi Vidya Prachar Samiti's College of Law,
Rambaranjan Jhunjhunwala College Premises,
Opp. Railway Station, Ghatkopar (W),
Mumbai-400086.